OBJECTIVE:
Upon successful completion, students will be able to create an effective cover letter outlining their interest in applying for a position/college/internship/scholarship utilizing proper business letter format.

CAREER PREPARATION LEARNING RESULTS MET OR PARTIALLY MET:
B.1. Use a career planning process that includes self-assessment, personal development, and a career portfolio as a way to gain initial entry into the workplace.
B.2. Demonstrate job seeking skills.

SKILLS UTILIZED:
Listening, English grammar and composition, business etiquette, keyboarding, editing

NECESSARY SUPPLIES:
2. Copies of Cover Letter Tips and Suggestions
4. Copies of Sample Cover Letter #1 and Sample Cover Letter #2.

TIME REQUIRED:
45 minutes
NOTE: A block period would allow students the opportunity to draft a letter and get initial feedback while in the classroom.

LESSON PROCEDURE:
1. Discuss the importance of the cover letter/letter of introduction. It is usually the first piece of an application that is read. As the commercial says, “You never get a second chance to make a first impression.”
2. Hand out copies of the Cover Letter Guide. Walk students through the important parts of a business letter including heading, inside address, salutation, and the complimentary closing.
3. Hand out copies of Cover Letter Tips and Suggestions... Highlight the important items mentioned. Many students believe that “minor” errors can’t hurt them when it comes to applying for a job, scholarship, or college. Give students a few minutes to read and critique the sample letter. Ask them to suggest how it could be improved.
4. Stress that punctuation and grammar are vital components of a letter. A business manager or college admissions representative may need to see nothing more than one misspelled word to decide that the applicant is not worth a second look.
5. Assist students in determining where to “send” their letter. They should make the letter as real as possible by picking a business of interest. A student interested in becoming an engineer should address it to an employer that may hire engineers. The phone book or local chamber of commerce directory will be of assistance to them.

ASSIGNMENT:
Students will create a draft cover letter directed to a business in a field of their interest.

SUGGESTED FOLLOW-UP:
Rather than the teacher simply correcting the rough draft, it may prove useful to have students engage in a peer review session. This will give students an opportunity to see other writing styles, both good and bad.
Your cover letter is a potential employer’s first impression of you and can be the most vital part of the application packet. A well written letter entices the employer to read your resume. A poorly constructed cover letter may doom your resume to the “No Need to Read” pile. The same can be said for a college or scholarship application that includes an introductory letter. It is important to highlight your skills, knowledge, and experience. These will indicate what you can contribute to the company or school. Effective cover letters must convey a sense of purpose and project enthusiasm. A “form” cover letter rarely does this. Researching the employer, college, or scholarship prior to writing the cover letter will give you the opportunity to effectively personalize your letter.

1. **Always** include a cover letter when mailing your resume. A letter of introduction will prove useful when applying to colleges. It may act as the basis for a college essay or it may be a useful addition to an application packet.
2. Unless the advertisement specifies “no phone calls please” and the name is not given in the ad, find out the name and title of the individual who will be receiving your letter. Make sure you spell the name properly and get the proper abbreviation (Mr., Mrs., Ms.).
3. Do not use “form” letters or photocopies. Personalize each letter. If possible, explain why you want to work for the organization or attend the school.
4. Use a proper business format for your letters.
5. Make sure the letter is **PERFECT!** Spelling, punctuation, and grammar count. Have someone proofread the letter before mailing it.
6. Create the letter on a computer word processing program (Microsoft Word, WordPerfect, etc.) and use a laser printer, if possible. Use good quality paper. Cheap, flimsy paper makes your application seem very ordinary. However, do not use flashy colors!
7. Utilize a one inch margin on all 4 sides. This white space draws the reader to the body of the letter.
8. In the opening paragraph, tell the reader the purpose of the letter.
9. Use “I” statements and action verbs when describing your experience.
10. Get to the point! Employers do not have the time to read lengthy letters. A cover letter should never exceed one page.
11. Focus on the specific skills and interests you possess that you can offer the employer or college. Concentrate on skills which match the advertised employment qualifications or the desired program of study. Stress what you can do for the company or college, not what the company or college can do for you. Sound upbeat and confident. Sell yourself!
12. Don’t mention salary expectations unless the advertisement specifically requests it. In that case, the best strategy is to give a range. For example, “My earnings have ranged from $7.00 to $10.50 per hour in the various sales positions I have held.”
13. End by thanking the reader and stating that you look forward to meeting with them. Make a specific suggestion for the next step of the process and follow up as promised.

Before mailing a cover letter, can you answer the following questions with a “Yes”?

- Is it clear? Does it state exactly what I want it to state?
- Is it concise? Does it state what I want it to state in the fewest possible words?
- Is it well organized?
- Am I projecting to the employer or college the contribution I can make?
- Have I stressed areas in my experience and/or education that are relevant to the person reading it?
## COVER LETTER GUIDE

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<th>PARTS OF A COVER LETTER</th>
<th>SAMPLE LETTER</th>
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| **HEADING**             | Your Mailing Address  
City, State Zip Code  
Today’s Date  
(4 “Return”s or “Enter”s on Keyboard) |
| **INSIDE ADDRESS**      | Employer’s Name  
Job Title  
Business Name  
Business Address  
City, State Zip Code |
| **SALUTATION**          | Dear (Mr./Mrs./Ms.) (Use the name of the person that will read the letter): |
| **INTRODUCTORY PARAGRAPH** | In response to the February 24th advertisement in the Bangor Daily News, I have enclosed my resume for the Receptionist position. |
| Tell why you are writing. | |
| **1ST MAIN PARAGRAPH**  | I have two years of prior work experience as a receptionist with XYZ Telecommunications. My work has involved answering ten incoming lines and greeting customers in a fast-paced office setting. I have also been responsible for all incoming and outgoing mail, as well as purchase orders. I am very detail oriented and able to handle multiple tasks simultaneously. |
| Describe your qualifications. Sell your skills and knowledge. Tell why you are interested in the company or college. Point out any related experience you have. | |
| **2ND MAIN PARAGRAPH**  | I am currently completing an Associate Degree in Executive Administrative Assistant at Northern Maine Technical College. In completing this program, I have gained valuable experience in several computer programs including Microsoft Word, Excel, and Access. Additionally, my training has provided me with the skills to reach my goal of office management. |
| Continue to describe qualifications. Highlight relevant training or classes that relate to the job or major for which you are applying. | |
| **CLOSING PARAGRAPH**   | I welcome the opportunity to discuss my qualifications with you in person. I can be reached at (207) 555-1234. Thank you for your time and consideration. |
| Close by thanking the reader and requesting an interview. | |
| **COMPLIMENTARY CLOSE** | Sincerely, |
| | (4 “Return”s or “Enter”s on Keyboard) |
| **SIGNATURE**           | Joe Doe |
| **NAME**                | |
| **ENCLOSURE**           | Enclosure |
| This indicates that you have enclosed other items (resume, transcripts, etc.) for the reader to see. |
Ms. Christine Bailey
XYZ Law Offices
123 Main Street
Auburn, ME 04210

Dear Ms. Bailey:

This letter is in reference to the paralegal position that was listed through Central Maine Technical College’s Career Center. I am familiar with XYZ Law Office’s recent growth and I am confident that my skills and qualifications will benefit your company.

I am eager to utilize my research and writing skills while working as a paralegal. My academic courses at CMTC have required many research papers and projects. I have a tremendous capacity to undertake research and report findings in clear and concise fashion.

I work well under the pressure of deadlines, and I have been involved in many group projects. My work experiences have taught me that one must be prepared to work beyond the typical forty-hour week to achieve success. I am willing and able to do so for XYZ Law Offices.

Your consideration of my credentials would be greatly appreciated. I will call you next week to confirm your receipt of this letter and enclosed resume. Please feel free to contact me if you require additional information to support my candidacy.

Sincerely,

Signature

Joseph Smith

Enclosures
60 Treeline Drive  
Springfield, ME  04040  
(207) 555-9335  
June 23, 2002

Ms. Jean Quimby  
Personnel Manager  
Campbell’s Soup  
65 Cedar Grove Ave.  
Bangor, ME  04222

Dear Ms. Quimby:

A mutual friend, Troy McClure, mentioned to me that you may soon be looking for an individual in your Customer Relations Department. Please consider this my application for a position at Campbell’s Soup Limited. I have two years experience as an Administrative Assistant, working with senior staff in the Customer Relations department.

I am a well-organized, highly motivated individual who enjoys the challenges of working in a fast-paced office environment. I have strong communication and computer skills, including a working knowledge of Windows 98 and Microsoft Word as well as Microsoft Excel. I also have experience in dealing successfully with a variety of customers.

Enclosed is my resume for your consideration. I will call you in a week to further discuss this position and to arrange a time that we can discuss my resume in further detail. I can be reached at the above number day or evening. Thank you very much for your time and consideration.

Sincerely

Signature

Maude Flanders

Enclosure
JOHN WIGGINS  
Letter of Introduction

Hello, my name is John Wiggins and I am a senior at Cony High School in Augusta. I also attend the Capital Area Technical Center in Augusta in the Computer Technology program. Over the last few years, I have developed my computer skills greatly and look forward to pursuing my education and career in the Computer Technology field.

At the Capital Area Technical Center, I have completed the PC Repair and Operating Systems Course and passed the A-plus exam. Also, I am currently enrolled in the PC Networking course. I have strong communication and computer skills, including a working knowledge of Windows 98 and Microsoft Word, Excel and Access. I am a well-organized, highly motivated individual who enjoys challenges in a work environment.

I am an active participant in my area church as well as other local organizations. I have been an active member in youth bible study class and the youth group of the United Methodist Church in Augusta for six years. Also, I have participated in two youth mission trips to work on the homes of low-income residents. The mission trips require a ten-month commitment of fundraising, as well as the actual ten days of work. I am also a Junior Firefighter for our town, a member of the Boy Scouts, and a volunteer for various school and community functions.

After high school graduation, I plan to earn a degree in Computer Technology and enhance my skills by working for a business in the computer field.